



7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.

Annual gender sensitization action plan

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7.1.1 Number of gender equity promotion programs organized by the institution year-wise during the last five years.

SIET has set gender equity as one of its goal. The following are the gender equity promotion programs organized as follows.

1. Gender Sensitization Lab:

R18.B.TECH.ECE

***MC409/**MC309: GENDER SENSITIZATION LAB**
(An Activity-based Course)

B.Tech. II Year II Sem.

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COURSE DESCRIPTION

This course offers an introduction to Gender Studies, an interdisciplinary field that asks critical questions about the meanings of sex and gender in society. The primary goal of this course is to familiarize students with key issues, questions and debates in Gender Studies, both historical and contemporary. It draws on multiple disciplines – such as literature, history, economics, psychology, sociology, philosophy, political science, anthropology and media studies – to examine cultural assumptions about sex, gender, and sexuality.

This course integrates analysis of current events through student presentations, aiming to increase awareness of contemporary and historical experiences of women, and of the multiple ways that sex and gender interact with race, class, caste, nationality and other social identities. This course also seeks to build an understanding and initiate and strengthen programmes combating gender-based violence and discrimination. The course also features several exercises and reflective activities designed to examine the concepts of gender, gender-based violence, sexuality, and rights. It will further explore the impact of gender-based violence on education, health and development.

Objectives of the Course:

- To develop students' sensibility with regard to issues of gender in contemporary India.
- To provide a critical perspective on the socialization of men and women.
- To introduce students to information about some key biological aspects of genders.
- To expose the students to debates on the politics and economics of work.
- To help students reflect critically on gender violence.
- To expose students to more egalitarian interactions between men and women.

Learning Outcomes:

- Students will have developed a better understanding of important issues related to gender in contemporary India.
- Students will be sensitized to basic dimensions of the biological, sociological, psychological and legal aspects of gender. This will be achieved through discussion of materials derived from research, facts, everyday life, literature and film.
- Students will attain a finer grasp of how gender discrimination works in our society and how to counter it.
- Students will acquire insight into the gendered division of labour and its relation to politics and economics.
- Men and women students and professionals will be better equipped to work and live together as equals.
- Students will develop a sense of appreciation of women in all walks of life.
- Through providing accounts of studies and movements as well as the new laws that provide protection and relief to women, the textbook will empower students to understand and respond to gender violence.

UNIT - I: UNDERSTANDING GENDER

Introduction Definition of Gender-Basic Gender Concepts and Terminology-Exploring Attitudes towards Gender-Construction of Gender-Socialization: Making Women, Making Men
- Preparing for Womanhood. Growing up Male. First lessons in Caste.

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R18 B.TECH ECE

UNIT – II: GENDER ROLES AND RELATIONS

Two or Many? -Struggles with Discrimination-Gender Roles and Relations-Types of Gender Roles-Gender Roles and Relationships Matrix-Missing Women-Sex Selection and Its Consequences-Dedining Sex Ratio. Demographic Consequences-Gender Spectrum: Beyond the Binary

UNIT – III: GENDER AND LABOUR

Division and Valuation of Labour-Housework: The Invisible Labor- "My Mother doesn't Work." "Share the Load."-Work: Its Politics and Economics -Fact and Fiction. Unrecognized and Unaccounted work. -Gender Development Issues-Gender, Governance and Sustainable Development-Gender and Human Rights-Gender and Mainstreaming

UNIT – IV: GENDER - BASED VIOLENCE

The Concept of Violence- Types of Gender-based Violence-Gender-based Violence from a Human Rights Perspective-Sexual Harassment: Say No! -Sexual Harassment, not Eve-teasing- Coping with Everyday Harassment- Further Reading: "Chuputu". Domestic Violence: Speaking Out: Home a Safe Place? -When Women Unite (Film). Rebuilding Lives. Thinking about Sexual Violence Blaming the Victim-"I Fought for my Life...."

UNIT – V: GENDER AND CULTURE

Gender and Film-Gender and Electronic Media-Gender and Advertisement-Gender and Popular Literature- Gender Development Issues-Gender Issues-Gender Sensitive Language-Gender and Popular Literature - Just Relationships: Being Together as Equals Mary Kom and Cinder. Love and Acid just do not Mix. Love Letters, Mothers and Fathers. Rosa Parks- The Brave Heart.

Note: Since it is Interdisciplinary Course, Resource Persons can be drawn from the fields of English Literature or Sociology or Political Science or any other qualified faculty who has expertise in this field from engineering departments.

- > *Classes will consist of a combination of activities: dialogue-based lectures, discussions, collaborative learning activities, group work and in-class assignments. Apart from the above prescribed book, Teachers can make use of any authentic materials related to the topics given in the syllabus on "Gender".*
- < **ESSENTIAL READING:** The Textbook, "Towards a World of Equals: A Bilingual Textbook on Gender" written by A.Suneetha, Uma Bhrugubanda, Duggirala Vasanta, Rama Melkote, Vasudha Nagaraj, Asma Rasheed, Gogu Shyamala, Deepa Sreenivas and Susie Tharu published by Telugu Akademi, Telangana Government in 2015.

ASSESSMENT AND GRADING:

- Discussion & Classroom Participation: 20%
- Project/Assignment: 30%
- End Term Exam: 50%



DEBATE ON GENDER EQUITY (Gender equity is the process of being fair to women and men).

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2. Self-defense and Karate Program:

Self-defense is an art of overcoming one's fears and turning them to strengthen themselves to enable one to be confident about one's physical and mental ability to defend themselves in dire consequences. To attain this, every year SIET is conducting Karate workshops for its students.



Self-Defence and karate training programme to train girl students for self defence organized at SIET.


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self defence and karate Programme performed by the girl students



Self defence and Karate programme for girl students under the guidance of karate coach Mr. Venkatesh.

Mr. Venkatesh
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3. She Team:

“SHE TEAM” has conducted sessions for the student of SIET to bring awareness among them and has highlighted the need for self-defense in girls.



She Team organized at SIET (She Team) member addressed the gathering for girl students.



She Team S.I addressed the girl students to mould themselves in all aspects in their life.

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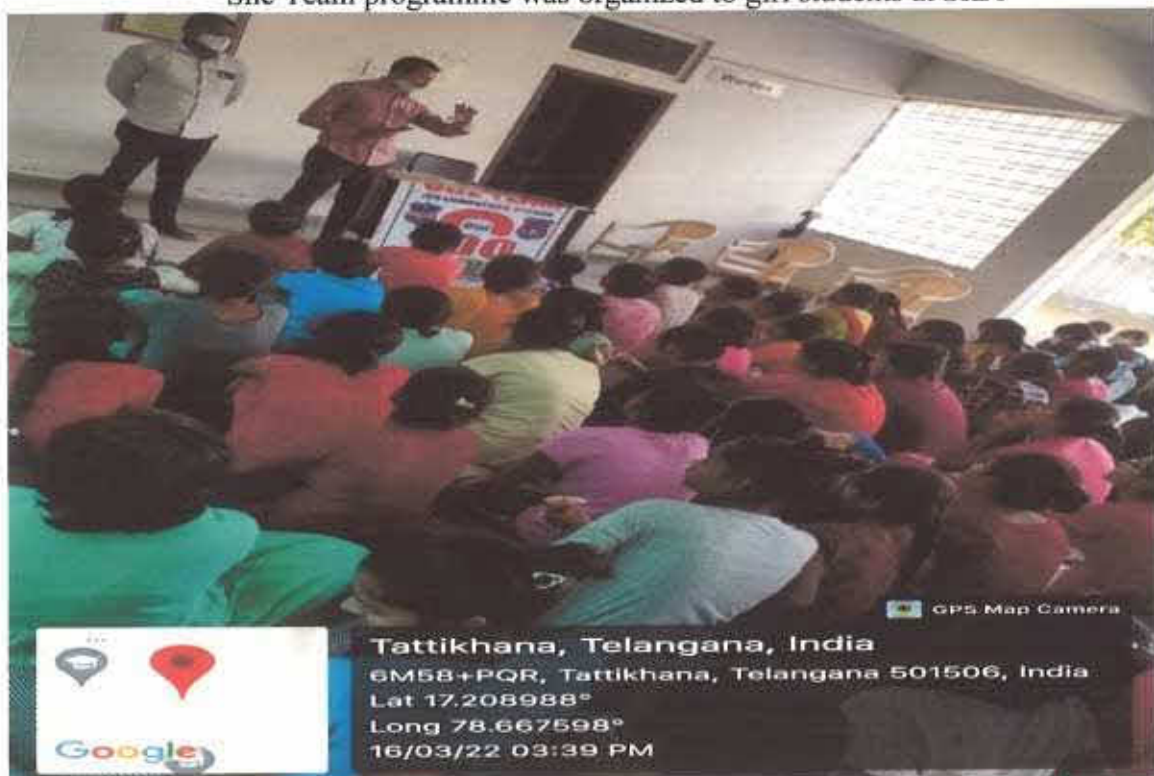
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She Team programme was organized to girl students at SIET



She Team S.I addressed the girl students to mould themselves in all aspects in their life

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4. Yoga:

Yoga sessions at SIET are organized by the Peace of Society: Guardian of the Mind, Body and Spirit.



Yoga day (Through the practices of yoga, we discover that concern for the happiness) performed by the students at SIET 2019-2020


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Yoga performed by students in SIET campus



Yoga performed by girl students in SIET campus

Principal
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5. Sports:

SIET encourages its women faculty and the girl students to take up sports by emphasizing on the fact that, the sports are an integral part of life and its importance for one's physical well being and it conducts common sports to remove the barrier between the genders.



Faculty Sports Day Celebrated at SIET for ACY2016-2017

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SIET conducted Sports for the faculty for the academic year 2017-2018



SIET organized sports (kabbadi)for faculty 2018-2019

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Running race for faculty at SIET



Faculty playing Kabaddi game at SIET for the Academic Year 2020-2021


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6. Rangoli and Mehendi Competitions:

Rangoli is a traditional art form that brightens up an occasion and is believed to bring good luck. SIET conducts Rangoli and Mehendi competition every year to enhance creativity of girl students.



International Women's Day Chief Guest Dr. Shalini Yadav awarding the prize to Girl Student for Mehendi Competition.



Mehendi celebrations by the girl students.

Shalini

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7. Women Welfare committee:

Women Welfare committee has organised seminars on Human trafficking, Violence at home, Human rights and laws, Health and hygiene, Self-development, Bhatukamma celebrations, etc. SIET is to improve the social and economic status of women in the society. The committee actively addresses women grievances.



Women empowerment and social responsibility in gender perspective by
Er.ChawaNavyasreechowdary (Socio Entrepreneur and social activist.)



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8. International Women's Day:

SIET celebrates International **Women's day** to empower Women with motivational talk on self confidence, decision making, and their right to influence social changes for themselves and others.



Women's Day Celebrations on 08/03/2020.

Falicitating to Non-Teaching staff by Mrs.Vijaya Lakshmi (Finalcial Officer at SIET).



Falicitating the Chief guest Mrs.Vemuri Vijaya Lakshmi Garu by Dr.B.K.Madhavi (Dean R&D)

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Women's Day celebrations with Management, Staff and Students at SIET



Awarding Dr.B.KMadhavi (Dean R&D) Gowtham Buddha Gift to Chief Guest Dr.ShalliniYadav

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Falicitating Chief Guest of International Womens Day Dr.ShaliniYadav by Dr.B.K.Madhavi (Dean R&D).



Group photo with Chief Guest on International Women's Day

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9. Annual Gender Sensitization Action Plan for last five years

2020-2021

S.NO	EVENTS	Date
1	Gender Equity	10/06/2020
2	Yoga Day	21/06/2020
3	Self defence and Karate Programme	06/08/2020
4	Bhathukamma celebrations	12/10/2020
5	Rangoli competition	13/10/2020
6	Faculty Sports Day	15/10/2020
7	She Teams	22/11/2020
8	Self Development	23/11/2020
9	Women Empowerment	03/01/2021
10	Mehendi Celebrations	06/03/2021
11	International Women's Day 2021	08/03/2021
12	World Kindness Day	13/11/2021

2019-2020

S.NO	EVENTS	Date
1	Gender Equity	10/07/2019
2	Self defence and Karate Programme	21/07/2019
3	Yoga Day	06/08/2019
4	She Teams	12/10/2019
5	Bhathukamma celebrations	13/10/2019
6	Rangoli competition	15/10/2019
7	Faculty Sports Day	22/11/2019
8	Self Development	23/11/2019
9	Women's Day celebrations	08/03/2020
10	Mehendi celebrations	06/03/2020

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2018-2019

S.NO	EVENTS	Date
1	Yoga Day	21/06/2018
2	Gender Equity	25/07/2018
3	She Teams	06/08/2018
4	Bhathukamma celebrations	12/10/2018
5	Rangoli competition	13/10/2018
6	Faculty Sports Day	01/03/2019
7	Self Development	05/03/2019
8	Women's Day celebrations	08/03/2019
9	Mehendi celebrations	08/03/2019

2017-2018

S.NO	EVENTS	Date
1	Self Development	15/07/2017
2	Women's Day celebrations	08/03/2018
3	Mehendi celebrations	08/03/2018
4	Bhathukamma celebrations	12/10/2017
5	Rangoli competition	13/10/2017
6	Faculty Sports Day	15/03/2018
7	Yoga Day	22/06/2017
8	Gender Equity	23/02/2018

2016-2017

S.NO	EVENTS	Date
1	Gender Equity	10/08/2016
2	Self Development	21/08/2016
3	Mehendi celebrations	22/08/2016
4	Womens Day celebrations	08/03/2017
5	Rangoli competition	09/03/2017
6	Yoga Day	10/04/2017
7	Faculty sports Day	22/04/2017

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