



SIDDHARTHA

CollegeCode-TP

INSTITUTE OF ENGINEERING & TECHNOLOGY

(Accredited by NBA, Approved by AICTE & Affiliated to JNTU) Vinobha Nagar,
Ibrahimpattanam, Ranga Reddy Dist – 501 506, Telangana, INDIA. Ph: 08414-
222299, 222599, Fax: 08414-222399

E-mail: info@siddhartha.ac.in; www.siddhartha.ac.in



7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Specific facilities provided for women

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Ranga Reddy District-501 506.

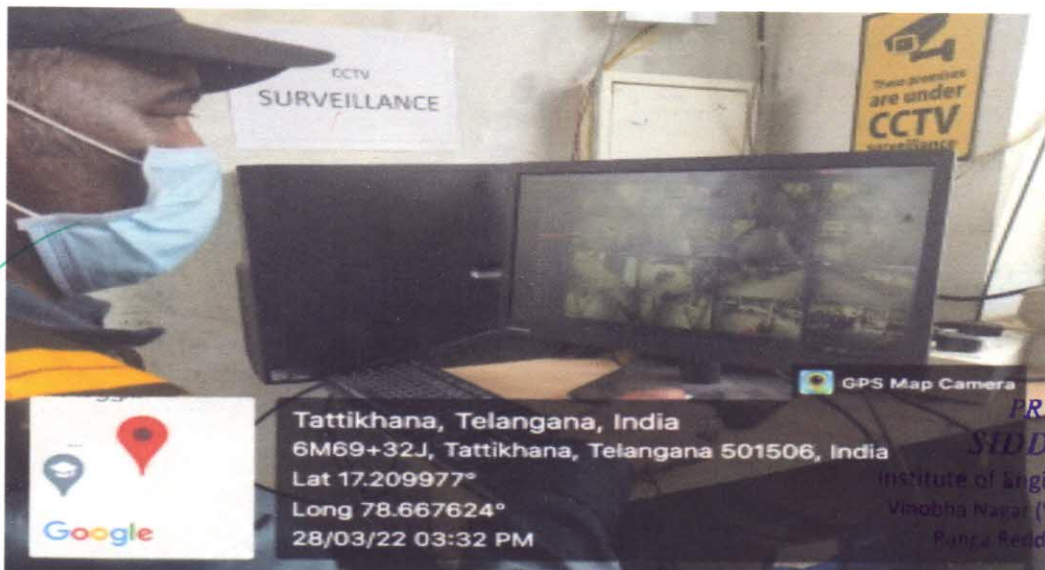
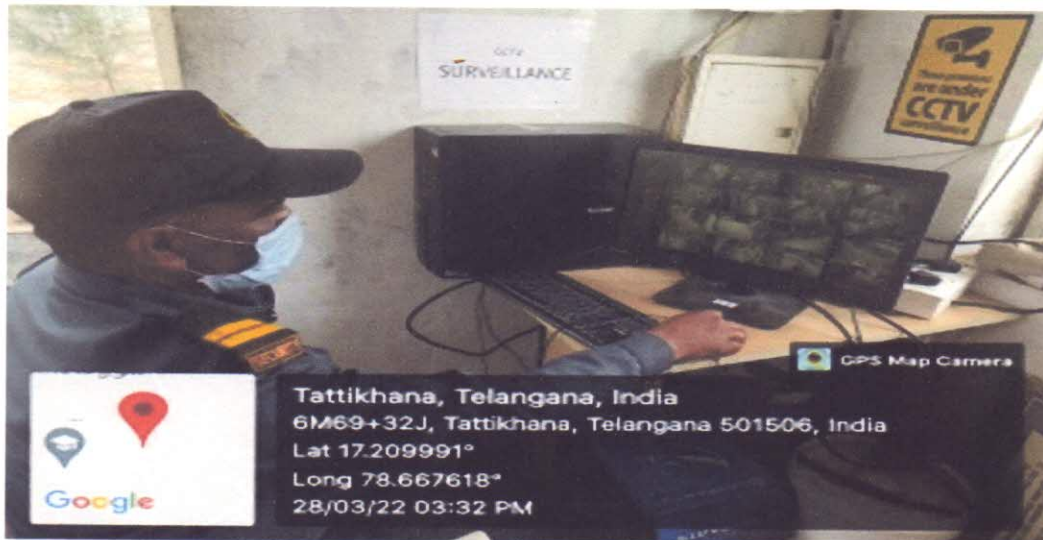


Specific facilities provided for women in terms of:

1. Safety and security
2. Counselling
3. Common Rooms
4. Day care centre for young children
5. Any other relevant information

1. Safety and security

SIET provides facilities, like; CCTV cameras are installed on the college premises which provide 24hours surveillance in order to observe the on-going activities.



Safety and security provided for the students at SIET with CCTV surveillance photage.



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Solar Fencing was arranged around the gate of girl's student's hostel.

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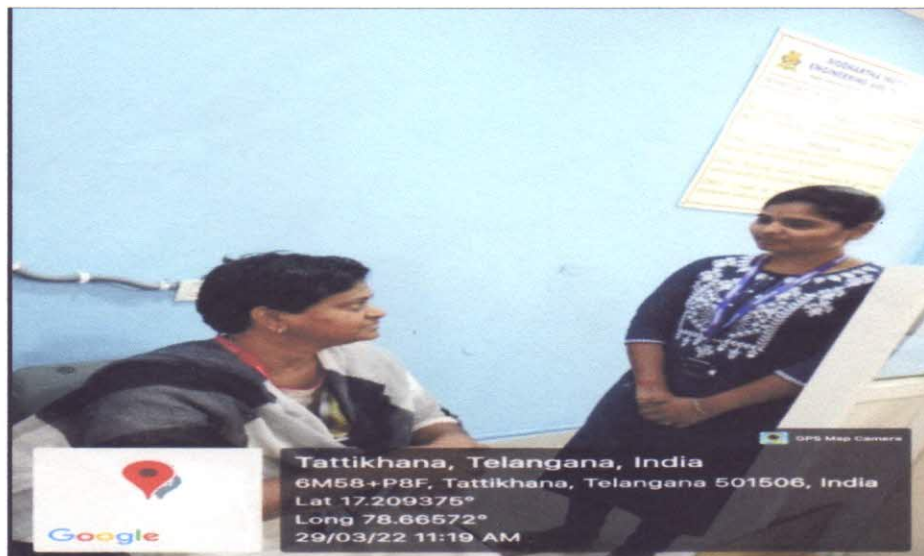
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2. Counselling

Following the SIET guidelines, the Women development cell will promote its role in acting as a redressal mechanism. The Women development Cell aims to build a trust among women employees and girl student in campus where they can represent their grievances and ensure a healthy work culture.

SIET provides academic, stress-related and personal counselling and guidance the female students, and these issues are closely monitored by mentors assigned to students (mentees).



Dr.Kavitha is counselling the student in academic, stress-related and personal problems



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Dr.Vasavi is counselling the student in academic, stress-related and personal problems.



3. Common Rooms

Common rooms are provided to take rest for the girl students and boys whenever they required rest during their abnormal health condition. Separate Hostel facilities are provided.

WAITING ROOM



A common room for boys and girls



A lady worker takes care of the student's needs. In the girl's common room, an Electric Sanitary Pad Disposal Machine has been installed.

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A sanitary napkin vending machine is available in the girl's restroom.

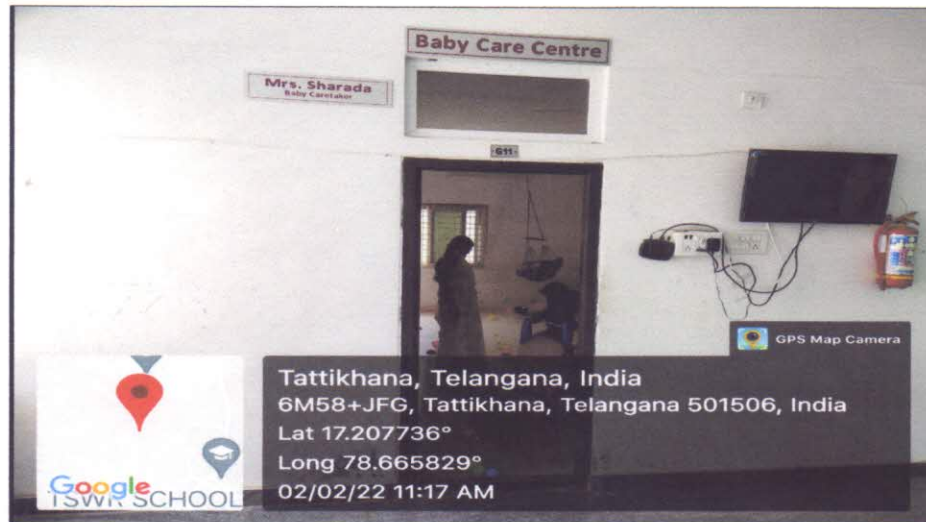
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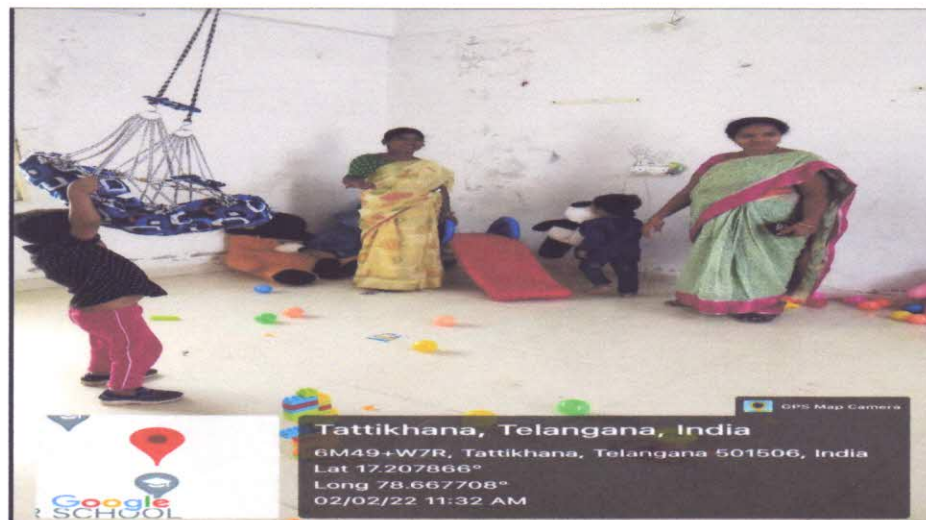


4. Day care centre for young children.

SIET provides day care centre for employee young children's and provides toys and games under supervision of a care taker and attender.



Baby care centre at SIET to take care of Faculty children's.



Baby care centre at SIET to take care of Faculty children's.

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5. Any other relevant information

SIET provides Maternity Leave for Female Employees and Paternity Leave for Male employees as under.

1	Maternity Leave (for Female employees)	Two Weeks (12 working days)	with pay
2	Maternity Leave for Female employee	90 days or depends on recommendations of Regd. Doctor	without pay (LOPs)
3	Paternity leave for Male Employees	One week or 6 working days	with pay

To be sanctioned with Medical certificate that the employee belongs to 1st, 2nd and 3rd issue.


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