



SIDDHARTHA

College Code - TP

INSTITUTE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE & Affiliated to JNTUH)

Vinobha Nagar, Ibrahimpatnam, Ranga Reddy Dist – 501 506, Telangana, INDIA.

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SEXUAL HARASSMENT POLICY DOCUMENT OF SIDDHARTHA INSTITUTE OF ENGINEERING AND TECHNOLOGY

Siddhartha Institute of Engineering and Technology has established the sexual harassment cell and it is aware of the harassment danger in the siet premises and it obeys the JNTUH, UGC, AICTE roles and regulations, court directives and state acts and spirit to ban all sexual harassment activities in the siet college campus. all the grievances related to sexual harassment is constituted by the college superintendent and sexual harassment committee.


Actions and Responsibilities

1. To handle with cases or Complaints of sexual aggravation and any other type of harassment of the students in the SIET premises.
2. If a victim cannot directly approach an alleged harasser, he/she can approach one of the Senior lady staff members who is responsible for receiving complaints of sexual harassment.
3. When a Senior lady staff members receives a complaint of sexual harassment, he/she will: immediately record the dates, times and facts of the incident(s).
4. Ascertain the views of the victim as to what outcome he/she wants ensure that the victim understands the SIET procedures for dealing with the complaint discuss and agree.
5. To Process all the single complaints and take suitable action thereon in the manner and mode as per the college rules and regulation.
6. The loss in the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the victim for physical treatment,
8. The income and financial status of the respondent.


Principal
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9. The feasibility of such payment in lump sum or in installments.
10. To Provide assistance to the students for taking preventive steps in the matter of gender discrimination and sexual harassment.
11. The Providing/Conducting various Opportunities and Events for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.


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